

The InspireAll Leisure & Family Support Services Board is committed to having environmental performances that it can be proud of.

InspireAll recognises that its operations have a direct impact on the environment.

As part of InspireAll's Corporate Social Responsibility this policy has been introduced and developed to implement best practise to continually reduce this impact and wherever possible enhance the environment through InspireAll's operations.

Under this policy InspireAll is committed to continually improve its environment performance by:

- minimising emissions and improving energy efficiency throughout all sites managed by InspireAll.
- wherever viable seeking alternate forms of green energy
- constantly seeking new opportunities to invest in cost effective methods to reduce consumption of all utilities
- conserving resources, reducing raw materials and waste to the lowest practicable minimum and promoting recycling to all stakeholders
- printing only business critical material and promoting a 'paper light' approach for all internal and external operations and communications
- reducing the use of chemicals that may be harmful to the environment
- working to comply with and exceed all environmental legislation and codes of practice
- encouraging more environmentally sound transport solutions to staff and customers
- training and supervising staff to ensure they act with due consideration for the environment
- achieve ISO 14001 certificate for all Facilities
- actively encouraging similar environmental standards from our suppliers, contractors and partners

This policy is freely available to all interested parties including all employees, contractors, suppliers and the general public, regulatory authorities and customers on request and displayed on the organisations website.

This policy has been formalised and endorsed by InspireAll's Trustees

Signed



David Brame
Chief Executive

Date: January 2018

Approved by EMS Lead officer

Environmental Objectives

InspireAll recognises that its use of energy has a direct impact on the environment and also accepts the potential to reduce this effect while making the use of energy throughout our sites more efficient and cost effective. InspireAll is corporately committed to the following:

- Reduction in Co2 emissions by 2%. Therefore, showing a reduction in DEC, CRC and utility costs.
- External Audits – Obtain ISO14001: 2015 accreditation
- Internal Audits – Each site to have annual audit with no scores less than 60% achieved
- To achieve an overall recycle rate of 70%
- BMS upgrade programme to take place to improve overall buildings plant efficiency
- LED lighting replacement programme to continue to rollout across the portfolio

InspireAll will achieve these goals through the following methods:

- full implementation of corporate Environmental Management Plan
- monitoring of usage, load management and tariff negotiation
- daily monitoring and management of BMS systems
- maximisation of energy saving equipment and devices
- capital investment in energy efficient and green energy technologies
- improving staff awareness and involvement through training
- nominated 'Energy Champions' to lead on environmental issues, activity, training and housekeeping within Facilities
- contractors environmental policy to form part of the evaluation to become an approved supplier for InspireAll
- constantly seek environmentally friendly alternatives for all consumables
- employment of contractor to provide recycling services and ensure all waste is separated and sorted to minimise landfill
- Push Bike Allowance and Bike to Work scheme available for all staff
- Staff to have access to a loan to purchase a bike and be rewarded for cycling to work and sharing car journeys
- actively encouraging customers to support InspireAll's corporate policy, objectives and associated activities