

Commitment Statement

THE IA BOARD IS COMMITTED TO HAVING ENVIRONMENTAL PERFORMANCES THAT IT CAN BE PROUD OF.

Principle:

InspireAll Leisure & Family Support Services is committed to protecting the local global environment of the earth. To minimise environmental impacts concerning our products and services, in particular throughout our business and in all our activities, in conjunction with our five partners Local Authorities we shall:

- To comply with applicable legal requirements, processes that are prescribed under the Environmental Protection Act 1990: part 1 (Or Pollution Prevention and Control Act 1999), and observe the requirements laid down by the Environment Agency, other requirements to which the company subscribes which relate to its environmental aspects.
- To include the considerations of the environmental issues in all business strategies and initiatives.
- InspireAll Leisure & Family Support Services Senior Management team are committed to ensure that protection of the environment is firmly embedded in both the company and all employees culture and will endeavour to influence its suppliers and customers in a similar strategic environmental manner.
- Prevent pollution, reduce waste and minimise the consumption of resources where-ever practical adopt low polluting technologies such as : Source reduction and improved specification, reuse, re-cycling waste to energy including anaerobic digestion to reduce to landfill.
- To consider the wider global impacts of all activities including those of our supplier and customers and other stakeholders.
- Educate, train and motivate employees to carry out tasks in an environmentally responsible manner and ensure that continuous professional development strategy remains core to our business goals by providing relevant information and offering affordable alternatives.
- Encourage environmental protection and contribute to the conservation of the natural environment among suppliers and subcontractors.
- Regularly measure key aspects of our environmental performance & periodically report progress against benchmarks and targets to all stakeholders, : the InspireAll Leisure & Family Support Services Board, Partners, Customers employees and the wider community.
- To investigate the feasibility of influencing its suppliers, customers and third parties with consideration to life cycle impacts of their aspects, and activities.

- InspireAll Leisure & Family Support Services systems and procedures for the EMS are based on ISO 14001:2015 which will ensure control of the environmental aspects and impacts arising from their activities
- InspireAll Leisure & Family Support Services will have full registration for ISO 14001:2015
- Ensure compliance with the (WEEE) - Waste Electrical and Electronic Equipment Regulations 2007 (Updated 2011)
- **Ensure compliance with the (ESOS) – Energy Saving Oportunities Scheme regulation 2014 (updated 1/2/2021)**
- Objective settings measuring performance against set objectives.

Communication of the Policy.

InspireAll Leisure & Family Support Services is committed to continual improvement of environmental performances. This policy will be documented, implemented and maintained, communicated to all persons working for or on behalf of InspireAll Leisure & Family Support Services and also be available to other interested parties.

The latest revision of this policy or any complementary policy specific to a particular part of the business will be displayed on principal notice boards, or otherwise brought to the attention of all employees. It will also be brought to the attention of our business partners and major suppliers.

Signed:

Date: June 2021



Richard Allan
Chief Executive